



## SCSC - Code of Conduct

### 1. Purpose

- 1.1. This policy/set of guidelines is to be known as the South Clare Sports Club Code of Conduct, and is a document which is in existence as a guideline to outline expected conduct of all members of the South Clare Sports Club.
- 1.2. The policy is that which is referred to in the South Clare Sports Club constitution (revised 2019).
- 1.3. The Code of Conduct should be read in conjunction with any existing policies/guidelines which may, from time to time, be set by authorised SCSC sub-committees, providing always that this Code of Conduct takes precedence where one or more such policy/guideline may conflict with the Code of Conduct.

### 2. Parties Covered by the Guidelines

- 2.1. As per the South Clare Sports Club constitution, all persons deemed to be members of the South Clare Sports Club are parties covered by these guidelines.

### 3. Expectations of Playing Members

- 3.1. Players are expected to play within the rules of their respective competitions.
- 3.2. Verbal and/or physical abuse of any officials, players, spectators or members is unacceptable.
- 3.3. All players are expected to support the club by fulfilling required on and off-field duties to the club, such as cans bar/canteen/gate rosters, and Clare Sports Club kitchen and/or bar duties, in particular, and any other duties the management committee may from, time to time, determine.
- 3.4. Players shall attend trainings, including pre-season, as required by their respective coaches.
- 3.5. Players need to conduct themselves, at all times, in a manner which reflects favourably on themselves and the club.
- 3.6. Players are expected to be a positive role model for all members.

#### **4. Expectations of Club Officials and Office Holders**

- 4.1. Officials are expected to respect the rules of their respective competitions.
- 4.2. Verbal and/or physical abuse of any officials, players, spectators or members is unacceptable.
- 4.3. All officials are expected to support the club by fulfilling required on and off-field duties to the club, such as cans bar/canteen/gate rosters, and Clare Sports Club kitchen and/or bar duties, in particular, and any other duties the management committee may, from time to time, determine.
- 4.4. Officials shall attend trainings and/or club functions (including pre-season) as required by the management committee/sub-committees.
- 4.5. Officials need to conduct themselves at all times in a manner which reflects favourably on themselves and the club.
- 4.6. Officials are expected to be a positive role model for all members.
- 4.7. Officials are expected to provide a safe environment for the conduct of club activities.
- 4.8. Officials may be required to undertake police checks as determined by the management committee/sub-committees.

#### **5. Expectations of all Club Members**

- 5.1. Members are expected to respect the rules of their respective competitions.
- 5.2. Verbal and/or physical abuse of any officials, players, spectators or members is unacceptable.
- 5.3. All members are expected to support the club by fulfilling required on and off-field duties to the club, such as cans bar/canteen/gate rosters, and Clare Sports Club kitchen and/or bar duties in particular, and any other duties the management committee may, from time to time, determine.
- 5.4. Members need to conduct themselves at all times in a manner which reflects favourably on themselves and the club.

#### **6. Breach of Code of Conduct**

- 6.1. Where a member is deemed to be in significant breach of the Code of Conduct, the consequences shall be determined by the management committee/relevant sub-committee, in accordance with Section 6.6.3 of the South Clare Sports Club constitution. Such consequences may include the suspension of their membership (including playing and/or training rights) for a period of time as determined by the management committee/sub-committee.
- 6.2. Any member deemed liable to such suspension has recourse to the Club's Grievance Policy.